



**HIMILO ORGANIZATION
FOR DEVELOPMENT**
REBUILDING LIVES FOR FUTURES

HOD ORGANIZATIONAL PROFILE



www.hodsom.org

2024



TABLE OF CONTENT

| | | |
|----|---------------------------------|----|
| 1. | WHO WE ARE | 01 |
| 2. | WHAT WE DO | 03 |
| 3. | COUNTRIES & AREAS OF OPERATIONS | 05 |
| 4. | OUR MANAGEMENT TEAM | 07 |
| 5. | OUR ORGANOGRAM | 10 |
| 6. | WHY (HOD) ? | 12 |
| 7. | OUR IMPACT | 15 |
| 8. | THE STATUS OF OUR PROJECTS | 17 |
| 7. | CONTACT US | 19 |

HOD

The Official Note From The Executive Director of HOD



ABDI OMAR DIRIYE

Executive Director - **HOD**

Let me take this opportunity to introduce you to the Himilo Organization for Development (HOD). To begin, I'd like to express my gratitude to all of our members, partners, funders, and employees for their unyielding dedication to not only our organization's success but to the magnificent impact, we've had on our intended beneficiaries. Our shared sense of commitment motivates us to keep working harder than ever.

HOD offered a practical venue for constructive participation and action in 2023 on a wide range of issues affecting Somalia's access to humanitarian and development assistance. The technical expertise of HOD, the members' willingness to pitch in and work together, and our unwavering commitment to our core values have all contributed to our progress toward our vision of a peaceful and prosperous society in which everyone has the same opportunities to thrive. This success, however, has not come easily. Employees and donors in Somalia had to be flexible in the face of a constantly shifting environment, including the COVID-19 pandemic, in order to continue providing aid to the Somali people. HOD has been able to improve its understanding and analysis of the surrounding context thanks to our ongoing collaboration with external stakeholders such as donors and UN agencies like Mercy corps, FAO, WFP, SHF, NED, and ICRI.

As 2023 comes to a close, we are aware that there is more work to be done to strengthen resilience and advance development efforts. We worry about the future and the humanitarian needs of our people. To that end, we call on all relevant parties to work toward improving people's lives in Somalia by 2024 and beyond. HoD, citizens, donors, international groups, and government officials all need to buy into this plan for it to succeed. We plan to make greater strides in the coming years toward this goal. By prioritizing long-term prosperity, we contribute to sustainable development today.

Regards,

1. Who we are

Himilo Organization for Development (HOD) is a non-profit, non-sectarian humanitarian relief and development organization founded and registered in Mogadishu in response to Somalia's humanitarian crises and wars. The organization focus area of intervention is emergency response, resilience and economic development, environment and climate change and governance and peacebuilding. HoD operates in Galmudug, Jubaland and Puntland state of Somalia. Whether responding to disasters and emergencies, promoting long-term economic and social development, improving people's well-being, particularly women, children, and the elderly, providing training, or building infrastructure, our overarching goal is to foster an environment conducive to sustainable development by assisting communities in achieving peace, sustainable development, and independence.

The objectives of HOD are pursued through a multidisciplinary and integrated approach that prioritizes awareness raising, information and knowledge sharing, capacity building, and program and project delivery based on local needs and existing potentialities, while fostering a synergistic approach among the various development efforts that may be taking place in a given area or community. We follow internationally recognized norms and ideals.



1.1 Our Mission

Our mission is driven by a deep sense of responsibility to improve the well-being of communities in Somalia and contribute to their long-term resilience and prosperity



1.2 Vision

Our vision is to create a society where equality prevails, and every citizen enjoys peace and sustainable livelihoods, equipping them to overcome local challenges



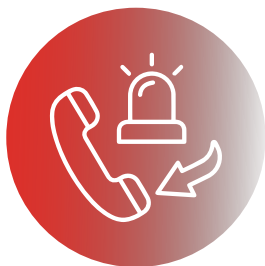
1.3 Our Core Values

- **Equality:** We strive to promote gender equality in the community and workplaces.
- **Honesty and transparency:** We always act with integrity.
- **Integrity:** We work honestly and ethically.
- **Effectiveness:** We work with sincerity and honesty.
- **Sustainability:** As HOD, we aim for sustainable community development.

2. What We Do

HoD focuses on four main areas including Emergency Response Programs, Resilience and Economic Empowerment Programs, Environment and Climate Change Programs, and governance and Peace-building. In emergencies, we swiftly provide life-saving assistance like food, water, shelter, and medical aid to communities affected by natural disasters, conflict, or other crises. We aim to alleviate suffering and support recovery.

Our Resilience and Economic Empowerment Programs target poverty reduction and sustainable livelihoods, especially for marginalized groups. We promote financial inclusion, and entrepreneurship, and offer training to improve economic opportunities. In addressing climate change, our Environment and Climate Change Programs focus on disaster risk reduction, sustainable agriculture, and natural resource management. We work to build community resilience, reduce environmental degradation, and promote sustainable development practices for a better future.



**EMERGENCY RESPONSE
PROGRAMS**



**ENVIRONMENT & CLIMATE
CHANGE PROGRAMS**



**RESILIENCE & ECONOMIC
EMPOWERMENT PROGRAMS**








**GOVERNANCE &
PEACE BUILDING ADVOCACY**



1. EMERGENCY RESPONSE PROGRAMS





HoD's Emergency Response Program in Somalia is committed to addressing the urgent needs of women, girls, boys, and men during crises. Our approach is rooted in understanding the local context to avoid unintended negative consequences and promote long-term recovery and resilience. We are designed to address the immediate needs of vulnerable communities while fostering long-term resilience and sustainable development. The program focuses on five key sectors:

-  **Emergency Water, Sanitization, & Hygiene (WASH) Response:** We improve access to clean water through infrastructure rehabilitation & new installations. Community members receive hygiene promotion training, enhancing local capacity in hygiene management.
-  **Emergency Cash and Voucher Response:** Cash and vouchers are provided to ensure vulnerable populations can access food and essential items, preventing the use of negative coping mechanisms and supporting livelihood recovery.
-  **Emergency Shelter and Non-Food Item (NFI) Response:** We provide emergency shelter and household items to newly displaced individuals, prioritizing their dignity, privacy, and protection.
-  **Emergency Protection Response:** HoD offers protection support to vulnerable groups, especially women and children, through awareness campaigns, legal aid, capacity building, and safe space creation.
-  **Emergency Health and Nutrition Response:** Targeting children under five, pregnant and lactating mothers, and the elderly, our health & nutrition response aims to reduce mortality and morbidity rates through integrated health interventions.



2. RESILIENCE AND ECONOMIC EMPOWERMENT PROGRAMS





Our Resilience Program focuses on building resilience and economic empowerment in Somalia, particularly targeting marginalized communities, women, and youth. The program consists of several key components:

-  **Economic Resilience Through Financial Inclusion:** Establishing women's microfinance groups and Village Savings and Loan Association (VSLA) groups to provide access to financial services and promote a culture of saving and financial planning. Comprehensive training in financial literacy is provided to empower participants to make informed financial decisions and manage resources effectively.
-  **Water Resource Management and Rehabilitation:** Rehabilitating and constructing water infrastructure to ensure clean and accessible water for human and livestock consumption. The program includes innovative rainwater harvesting techniques and the construction of storage facilities to mitigate the impacts of erratic rainfall patterns and ensure water availability during scarcity. The program also promotes water conservation practices within communities.
-  **Women, Youth, and Gender Equality:** Providing financial literacy training, input support, and market linkages to enhance the economic resilience of women and youth. The program also focuses on promoting the political participation of women and youth to ensure their inclusion in the country's political, social, and economic spheres.
-  **Agriculture and Livelihood:** Improving access to food through sustainable agriculture by providing training and input distribution for smallholder farmers and livestock treatment. This initiative aims to diversify income sources, ensure resilience to shocks, and reduce vulnerability.



3. ENVIRONMENT & CLIMATE CHANGE PROGRAMS

The Environment and Climate Change Program at Himilo Organization for Development (HoD) focuses on addressing the impacts of climate change on vulnerable populations in Somalia, particularly the poor pastoral, agro-pastoral, and internally displaced peoples (IDPs). The Environment and Climate Change Programs at HoD seek to address the negative consequences of climate change by embracing adaptation mechanisms and Disaster Risk Reduction initiatives, ultimately increasing community resilience and adaptive capacity. We employ various initiatives aimed at building resilience, reducing vulnerability, and enhancing sustainable development and poverty reduction.

-  **Disaster Risk Reduction (DRR) and Community Preparedness:** HoD works to enhance climate resilience by mitigating the effects of climate-induced disasters. This includes training Village Disaster Risk Reduction Committees (VDRRCs) in risk assessment and emergency planning, establishing community-based early warning systems, and conducting practical simulations and drills.
-  **Natural Resource Management (NRM):** The program focuses on sustainable preservation and utilization of natural resources, empowering local communities in sustainable land management, agroforestry, reforestation efforts, and wildlife conservation.
-  **Livestock Management and Veterinary Support:** HoD improves livestock health and productivity through mobile veterinary clinics, vaccination campaigns, and capacity-building for pastoralists in animal husbandry and disease prevention. The program also addresses challenges posed by drought through the distribution of essential feed and supplements.
-  **Food Security and Nutrition:** This initiative promotes sustainable agricultural practices to increase food production and enhance nutritional quality. It includes empowering women through vegetable gardens, promoting drought-resistant crops, and facilitating access to agricultural inputs. The program aims to improve food security and nutritional outcomes for vulnerable populations, particularly women and children.



4. GOVERNANCE & PEACEBUILDING ADVOCACY

Governance and peace-building advocacy aims to promote dialogue at the grassroots level by bridging gaps between communities and civil administration. The program plays a crucial role in promoting social cohesion, democratic governance, and peace at the grassroots level. Through inclusive engagement and advocacy efforts, the program seeks to empower communities to create positive change and build a more equitable and peaceful society. Premised on engaging and partnering with local stakeholders to foster communication and positive action, our objective is to amplify the voices of minority and marginalized groups, ensuring that they are not only heard but also seen ensuring their meaningful participation in governance processes. HOD focuses on fostering dialogue and collaboration at the grassroots level to promote inclusive governance and peaceful coexistence. By bridging gaps between communities and civil administration, the program aims to strengthen social cohesion and facilitate constructive engagement in decision-making processes.

Key activities under the governance and peacebuilding advocacy program include:

-  **Community Dialogue & Mediation:** Facilitating dialogue sessions and conflict resolution processes to address grievances and build consensus among community members.
-  **Capacity Building Workshops:** Organizing training workshops on conflict resolution, negotiation skills, and civic engagement to empower community members to participate effectively in governance processes.
-  **Advocacy Campaigns:** Launching advocacy campaigns to raise awareness about social justice issues, human rights violations, & the importance of inclusive governance.
-  **Civic Education Programs:** Conducting civic education programs to inform communities about their rights and responsibilities as citizens and encourage active participation in democratic processes.
-  **Community Mobilization Activities:** Mobilizing communities to take collective action on issues of common concern, such as access to basic services, land rights, and environmental conservation.

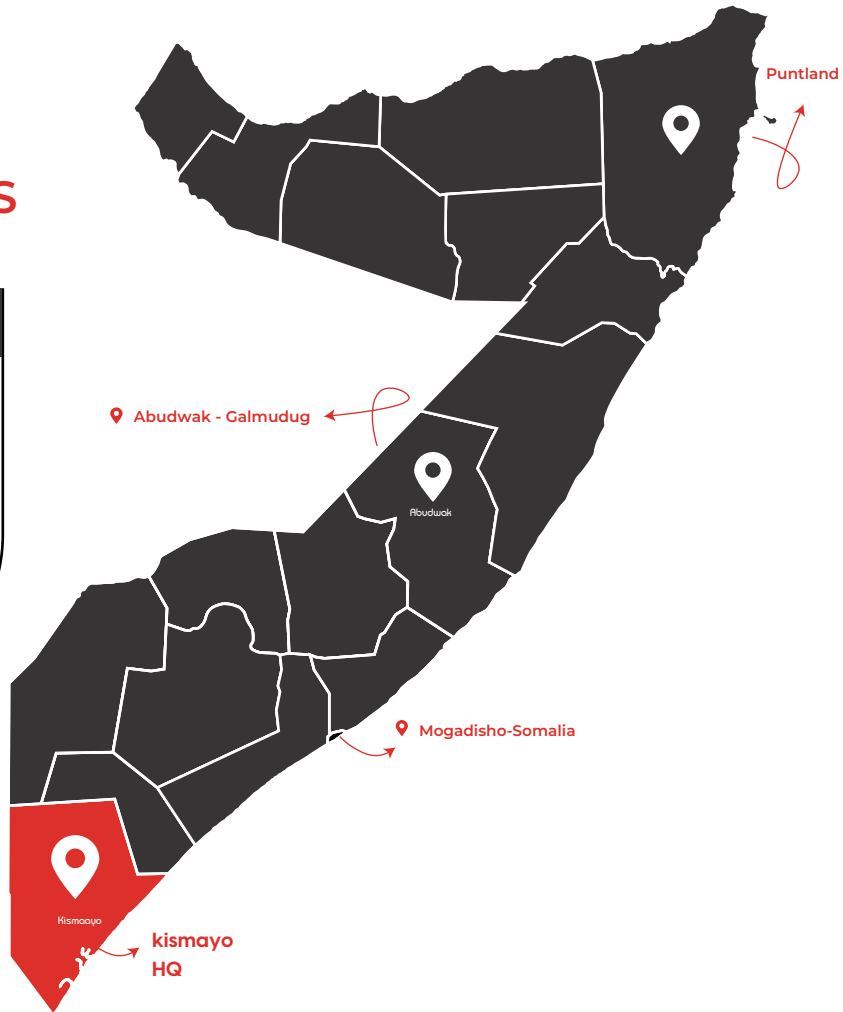
3. AREAS OF OPERATIONS

3.1 Somalia

OUR REGIONAL OFFICES

Kismayo- Jubaland HQ

- 📍 Mogadisho-Somalia
- 📍 Galmudug
- 📍 Puntland



3.2 Kenya

📍 Nairobi Kenya – Liaison Office

3.3 Whom do we work with



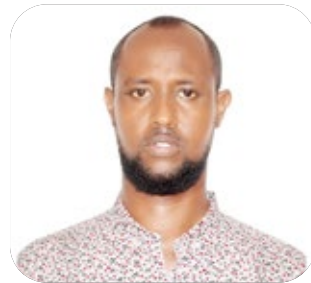
4. Our Management Team

Our Leadership Team.



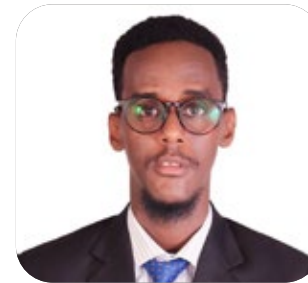
Abdi Omar Diriye

Executive Director



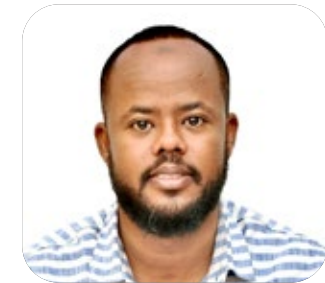
Jama Hersi Abdille

Program Manager



Sade Abdi Shire

Finance Manager



Mohamed Guled Yussuf

MEAL Manager



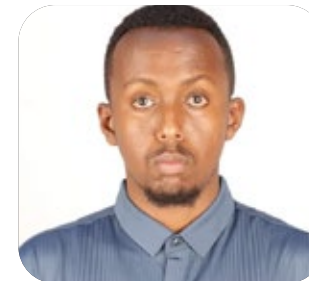
Abdirizak jama

Chief internal auditor



Ali Abdi Diriye

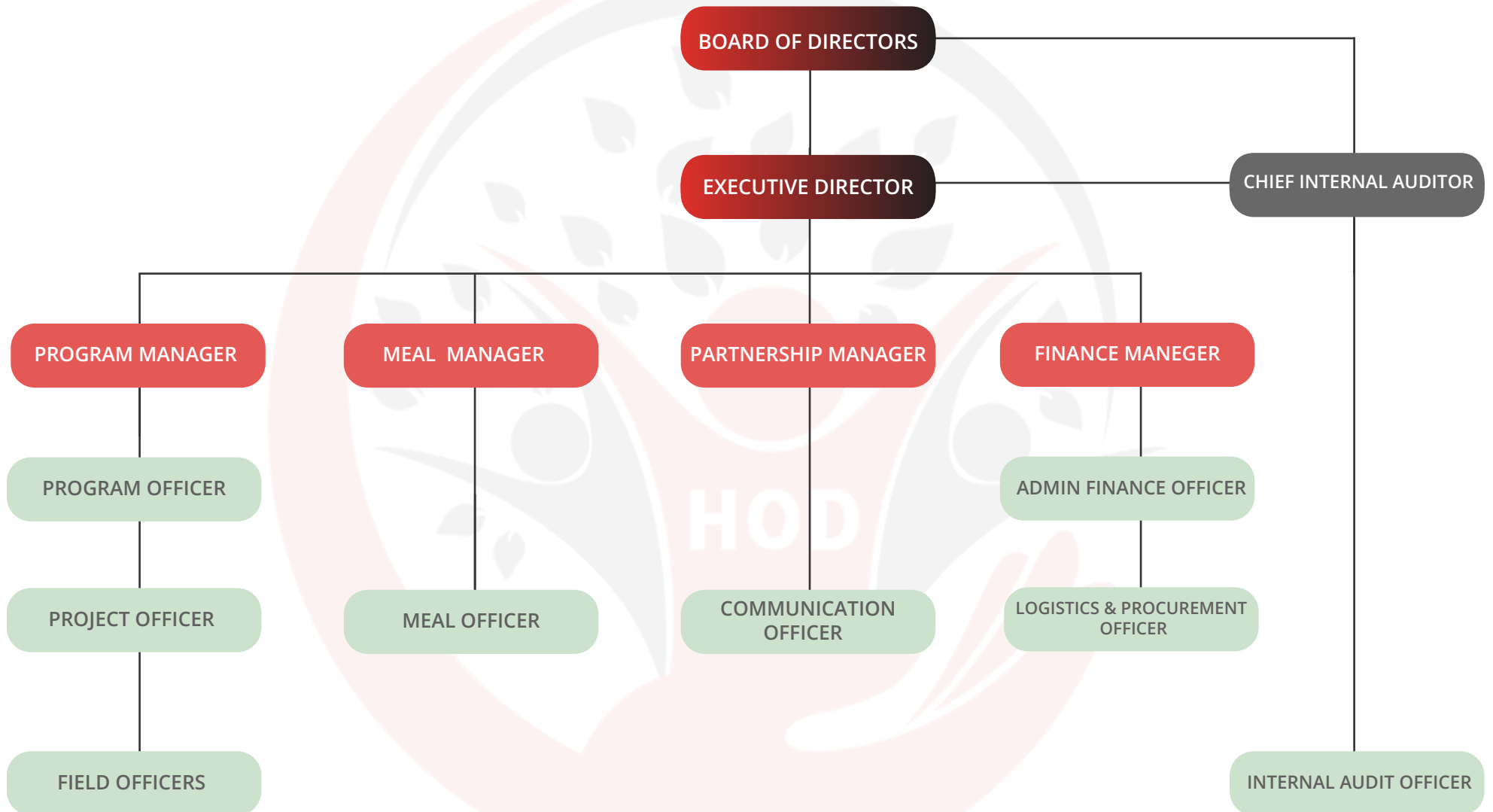
Logistics & Procurment Officer



Ayub Yasin Abdullahi

Project Engineer

5. Our organogram



6. Why Partner With HoD ?

Partnering with Himilo Organization for Development (HoD) provides donors with a unique opportunity to support impactful humanitarian relief and long-term development initiatives in Somalia. HoD's holistic approach to development, focusing on awareness raising, capacity building, and program delivery, ensures that interventions are comprehensive and sustainable.

HoD's commitment to equality, integrity, and transparency ensures that partnerships are built on principles of fairness and accountability. By supporting HoD's initiatives, donors contribute to improving the well-being of vulnerable populations, including women, children, and the elderly, while addressing the root causes of humanitarian crises.

HoD's local expertise and contextual understanding, combined with its adherence to internationally recognized standards, make it a reliable partner for donors looking to make a meaningful impact in Somalia. Donors can trust that their contributions to HoD will support initiatives that meet high standards of quality and effectiveness, ultimately leading to sustainable development outcomes.



Humanitarian Relief & Development Focus



Holistic Approach to Development



Commitment to Equality and Integrity



Focus on Sustainability



Local Expertise & Contextual Understanding



Alignment with Internationally Recognized Standards



7. OUR IMPACT



EMERGENCY RESPONSE PROGRAMS



100,000+ households assisted.



200+ tons of food distributed.



50+ health and hygiene conducted benefited 50,000 individuals.



RESILIENCE & ECONOMIC EMPOWERMENT PROGRAMS



250+ individuals trained Income Generating Activities.



50 savings groups established with 1,750 members.



2,000+ marginalized groups facilitated access to finance.



ENVIRONMENT AND CLIMATE CHANGE PROGRAMS



100,000+ trees planted.



25+ training sessions held.



Implemented 18 Renewable Energy Projects.



GOVERNANCE AND PEACEBUILDING ADVOCACY



100+ community leaders engaged.












150+ individuals & Mediation.




















20+ Peace-building workshops conducted.



8. The status of our projects

| No | DONOR | BRIEF DESCRIPTION OF THE PROJECT | Beneficiaries | DATE | STATUS |
|----|---|--|-------------------|------|-----------|
| 1. |  SHF Somalia Humanitarian Fund | Lifesaving response to drought affected pastoral households in Eyl district of Nugal region, Somalia | 1020 households | 2022 | Ongoing |
| 2. |  Food and Agriculture Organization of the United Nations | Cash plus livestock | 800 households | 2022 | Ongoing |
| 3. |  Food and Agriculture Organization of the United Nations | Long term cash plus to vulnerable IDP households in Cabudwak district | 390 households | 2022 | Ongoing |
| 4. |  Food and Agriculture Organization of the United Nations | Supervision of community activities through cash for work in Burtinle district, Nugal region | 500 Households | 2022 | Ongoing |
| 5. |  SHF Somalia Humanitarian Fund | Provision of emergency lifesaving support to drought-affected poor and vulnerable IDPs and host community in IPC 3&4 in Garbaharey district through a food voucher | 1838 households | 2021 | completed |
| 6. |  SHF Somalia Humanitarian Fund | Improving food availability and accessibility among rural households in Abudwak and Taleex districts of Galgaduud and Sool regions of Somalia | 700 households | 2021 | completed |
| 7. |  Food and Agriculture Organization of the United Nations | Value chain training and input distribution for enhanced marketing of livestock products in Kismayo district, lower juba region | 9 Producer groups | 2021 | completed |
| 8. |  ICRI INTERNATIONAL CORAL REEF INITIATIVE | Empower local community structures in supporting peacebuilding activities in Garbaharey district, Jubaland | 180 participants | 2021 | completed |
| 9. |  Food and Agriculture Organization of the United Nations | Distribution of monetary funds in addition to feed for cattle in the Eyl district | 1850 households | 2021 | completed |

| No | DONOR | BRIEF DESCRIPTION OF THE PROJECT | Beneficiaries | DATE | STATUS |
|-----|---|---|------------------|-----------|-----------|
| 10. |  Food and Agriculture Organization of the United Nations | The provision of supervision services for community activities in the Taleex area of the sool region by means of cash for work and unconditional cash transfers | 600 households | 2021 | completed |
| 12. |  Food and Agriculture Organization of the United Nations | In the district of Adado, provision of services for the supervision of community activities using a system based on payment in kind for labour performed. | 600 households | 2021 | completed |
| 13. |  Food and Agriculture Organization of the United Nations | The establishment of a tree nursery in Gobweyn and yontoy, as well as the strengthening of members of the community's capabilities | 60 households | 2021 | completed |
| 14. |  Food and Agriculture Organization of the United Nations | Distribution of Cash Plus and Agricultural Inputs for Livestock in the Abudwak District of Galgaduud | 800 households | 2020-2021 | completed |
| 15. |  Food and Agriculture Organization of the United Nations | In the district of Taleex, we provide supervision services for community activities in the form of unconditional cash transfers. | 600 households | 2020 | completed |
| 16. |  Food and Agriculture Organization of the United Nations | Establishment of tree nursey and woodlot and training of community members on natural resources management | 150 households | 2020 | completed |
| 17. |  SWALIM | A social and economic survey on the effects of the production of charcoal in the districts of Kismayo, Badhadhe, and Afmadow in the state of Jubaland | 80 Interviews | 2020 | completed |
| 18. |  ICRI INTERNATIONAL CORAL REEF INITIATIVE | Kits containing necessary hygiene items will be distributed, and those who promote hygiene will receive training. | 750 households | 2020 | completed |
| 19. |  Food and Agriculture Organization of the United Nations | distribution of agricultural and livestock inputs, as well as education of farmers on agriculture's most effective methods | 1,500 households | 2019-2020 | completed |

| No | DONOR | BRIEF DESCRIPTION OF THE PROJECT | Beneficiaries | DATE | STATUS |
|-----|---|--|------------------|-----------|-----------|
| 20. |  Food and Agriculture Organization of the United Nations | Agricultural input distribution input to affected farmers in Kismayo | 2500 households | 2019-2020 | completed |
| 21. |  ICRI INTERNATIONAL CORAL REEF INITIATIVE | Reconstruction and further development of the Balanbale borehole | 4500 households | 2019 | completed |
| 22. |  SHF Somalia Humanitarian Fund | Help for impoverished rural families and those living in destitution in the Dhusamareeb area of the Galgaduud region by providing critical livelihood packages | 650 households | 2018 | completed |
| 23. |  Food and Agriculture Organization of the United Nations | Supervision community activities carried out by the CFW in the EYL district of the Nugal region of Puntland | 1800 households | 2018 | completed |
| 24. |  ICRI INTERNATIONAL CORAL REEF INITIATIVE | Distribution of fishing inputs and strengthening of the fishing cooperatives' operational capabilities in Eyl and Kismayo | 210 households | 2017-2018 | completed |
| 25. |  Food and Agriculture Organization of the United Nations | Community activities in Cabudwak, Adado, Kismayo, and Badhadhe will be supervised by the CFW. | 3800 households | 2017 | completed |
| 26. |  SWALIM | Enhance role of women in peace and governance in Jubaland state, Somalia | 360 participants | 2016 | completed |
| 27. |  ICRI INTERNATIONAL CORAL REEF INITIATIVE | Enhance role of women in peace and governance in Jubaland state, Somalia | 360 participants | 2015 | completed |






HIMOLO ORGANIZATION FOR DEVELOPMENT

REBUILDING LIVES FOR FUTURES



contact us

Somalia




1. Mogadishu- **Banadir**

 Bilan Apartment, KM5, Lamiyare road of soobe road, Tintinley
 info@hodsom.org
 252617690383

2. Jubaland (**Kismayo- Main Office**)

 Kismayo: Farjano, opposite the district general hospital
 info@hodsom.org

3. Galmudug – **Cabudwak**

 Abudwak: October, behind salama hotel:
 info@hodsom.org
 252614945898